

Fit for the future

RAMPF launches Group-wide health management program / Varied offerings as regards exercising, nutrition, and occupational safety

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Grafenberg, June 1, 2016. RAMPF is helping its employees maintain peak levels of fitness, performance and motivation with a Group-wide health management program. This includes regular health-related events and presentations as well as fitness training at selected fitness centers.

“As a family-run business we take a personal approach to how we treat our employees. Together we have written the RAMPF success story, and we’re committed to continuing this success together,” says Michael Rampf, CEO of RAMPF Holding. “The health of our workforce is very important to us, not least in view of the demographic changes in Germany and the longer working lifetime that is likely to result. We want to help our employees continue to be able to fully contribute their skills and expertise and feel well in themselves in the workplace.”

Healthy at and outside of the workplace



Research and development in the laboratory, filling machine beds made of ultra-high performance concrete or work on the computer – the wide range of activities at RAMPF calls for personalized health measures.

The RAMPF health management program aims to improve health, maintain and boost levels of performance, reduce stress and risks, and increase personal health knowledge for employees.

The system is based on three pillars. The occupational health promotion element includes health days with information stands, presentations and workshops, massages in lunch breaks, in-house sports events, mineral water and fruit free of charge. Working closely with cooperation partner PT Fitness Club Reutlingen, RAMPF also offers its employees targeted fitness training at selected fitness centers.

Occupational safety and health protection is also covered comprehensively with offerings such as a company doctor, safety monitoring, preventive occupational medical care, consultations in the workplace as well as training and seminars.

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A further component of the RAMPF health management program is occupational rehabilitation management – an offering for employees who have been unable to work for protracted periods. “This forum discusses and develops possible measures to overcome and prevent further inability to work and safeguard jobs,” explains Anja Fujan, Head of Human Resources at RAMPF Holding.

RAMPF health day at all German companies



Stretching is good for you: The RAMPF health management program was officially launched during a Group-wide RAMPF health day.

The RAMPF health management program recently had its official launch during the “RAMPF health day” at the Group’s German sites – Grafenberg, Zimmern o. R., Wangen (near Göppingen), Bessenbach and Pirmasens. A comprehensive range of topics was covered, from fitness and metabolism to nutrition and combating back pain. The offerings that proved very popular included relaxation exercises, the five[®] exercise course, blood pressure, blood sugar and cholesterol measurements, and presentations on eating habits and metabolism.

“The health day was a successful start to our occupational health management program. We attach great importance to everyone being able to help shape the offerings from the outset – in a survey sent to all employees, we therefore asked how fit they feel and where they’re under pressure, so that we can further expand and customize the offerings in the future,” Michael Rampf points out.

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The RAMPF Group stands for **engineering and chemical solutions** and caters to the economic and ecological needs of industry.

The range of competencies includes:

- > production and recycling of **materials** for modeling, lightweight construction, bonding, and protection;
- > technical **production systems** for precise, dynamic positioning and automation, as well as technologies for complex composite parts production;
- > comprehensive range of **solutions and services**, particularly for innovative customer-specific requirements.

With this know-how, RAMPF helps its customers to achieve profitable and sustainable growth.

The Group secures its presence on the international markets with more than 700 employees and six core competencies:

- > **RAMPF Machine Systems** based in Wangen (Göppingen), Germany, develops and produces multi-axis positioning and moving systems, trunk machines, and basic machines based on high-precision machine beds and machine bed components made from alternative materials.
- > **RAMPF Production Systems** based in Zimmern o. R., Germany, develops and produces mixing and dispensing systems for bonding, sealing, foaming, and casting a wide variety of materials. The company also offers a wide range of automation skills relating to all aspects of process engineering.
- > **RAMPF Composite Solutions** based in Burlington, Ontario, Canada, is a holistic composites supplier to companies in the aerospace, defense, and medical industries. The company offers a complete suite of services including composite part design and engineering, metal-to-composite conversion engineering, and composite manufacturing to very tight tolerances.
- > **RAMPF Eco Solutions** based in Pirmasens, Germany, develops chemical solutions for the manufacture of high-quality alternative polyols from PU and PET waste materials. This expertise is also put to use in the planning and construction of customer-specific facilities for manufacturing polyols.
- > **RAMPF Polymer Solutions** based in Grafenberg, Germany, develops and produces reactive resin systems based on polyurethane, epoxy, and silicone. Its product portfolio includes liquid and thixotropic sealing systems, electro and engineering casting resins, edge and filter casting resins, and adhesives.
- > **RAMPF Tooling Solutions** based in Grafenberg, Germany, develops and produces board and liquid materials and semi-finished goods for cutting-edge modeling and mold engineering. The range of skills includes made-to-measure services and products such as pastes, large-volume and full-size castings for Close Contour models, and prototyping systems.

RAMPF has subsidiaries in Germany, the U.S., Canada, Japan, and China.

All RAMPF companies are united under a holding company – RAMPF Holding GmbH & Co. KG – based in Grafenberg, Germany.

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