## 1 Starting Point of Our Climate Strategy

Climate change presents companies with significant challenges and requires long-term, responsible action. The RAMPF Group views climate protection as an essential component of its sustainable corporate development and as a crucial factor for long-term competitiveness.

With our climate strategy, we are creating a binding framework to systematically reduce greenhouse gas emissions, integrate climate protection into our business processes, and progressively align our operations toward lower emissions.

Our strategy is based on our greenhouse gas inventory and considers both emissions from our own operations and relevant emissions along our value chain.

## 2 Our Climate Targets and Transformation Pathway

We are pursuing a long-term transformation pathway with the goal of significantly reducing our greenhouse gas emissions by 2045.

Based on the baseline year 2023/2024, we have defined the following long-term reduction targets:

- **Scope 1 and 2:** 90% reduction in greenhouse gas emissions by 2045
- **Scope 3:** 58% reduction in greenhouse gas emissions by 2045

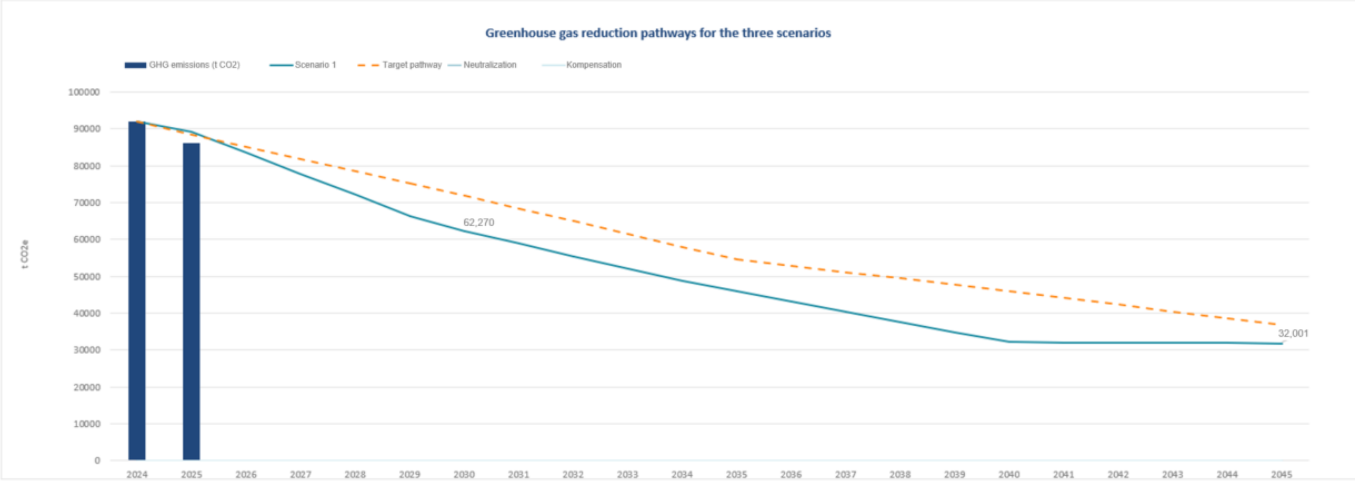


*Figure 1: Target and action pathway for greenhouse gas emissions through 2045*

The transformation pathway shown illustrates the expected development of greenhouse gas emissions, taking into account the emission reduction measures currently identified. As technological developments, regulatory requirements, and changes along the value chain may influence future emissions, the target pathway will be reviewed regularly and further developed as needed.

Our targets are aligned with long-term international climate goals and follow an ambitious yet realistically achievable transformation approach.

The guiding principle: avoid emissions, reduce unavoidable emissions, and offset remaining residual emissions only as a supplementary measure.

## 3 Our Emissions Profile and Starting Point

The basis of our climate strategy is the greenhouse gas inventory for fiscal year 2023/2024.

The inventory analysis shows that the vast majority of our emissions arise from Scope 3 activities. In the baseline year 2023/2024, approximately 87,370 t $CO_2$ were attributable to Scope 3, while emissions from Scope 1 and Scope 2 totaled approximately 4,479 t $CO_2$.

While Scope 1 and Scope 2 are primarily driven by energy consumption, vehicles, and internal operational processes, Scope 3 emissions mainly arise along our supply and value chain.

This emissions profile determines the focus areas of our climate strategy. While reduction measures in Scope 1 and Scope 2 can be directly managed and implemented due to the RAMPF Group's direct influence, reducing Scope 3 emissions requires close collaboration with partners along the value chain and the joint development of long-term solutions.

## 4 Our Strategic Areas of Action

Our climate strategy is based on five key decarbonization levers:

**Energy & Efficiency:** We reduce energy and resource consumption through efficiency improvements and optimized processes.

**Renewable Energy:** We are driving the transition to renewable energy sources and reducing the use of fossil fuels.

**Electrification & Technological Transition:** We use technological solutions to gradually replace fossil-based processes with lower-emission alternatives.

**Sustainable Procurement & Value Chain:** We work to reduce climate-related emissions throughout our supply chain and collaborate with partners to achieve improvements.

**Organization & Employees:** We embed climate protection in our structures, strengthen awareness, and further develop the necessary competencies.

## 5 Our Emissions Reduction Program

The implementation of our climate targets is supported by a coordinated program of measures.

**In the short term,** we focus primarily on:

- Energy efficiency and process optimization
- Measures related to energy supply and mobility
- Organizational improvements

**In the medium term**, the focus is on:

- Expanding renewable energy
- Structural investments in infrastructure
- Further developing sustainable procurement processes.

**In the long term,** the emphasis is on decarbonizing our value chain and reducing remaining emissions.

## 6 Monitoring and Continuous Improvement

The implementation of our climate strategy will be continuously monitored and reviewed. Our greenhouse gas inventory will be updated annually, and emissions developments will be assessed against the defined target pathway.

The climate strategy will be continuously refined together with the relevant business functions. In doing so, we take technological developments, regulatory requirements, and changes along our value chain into account.

This ensures that our measures remain effective and are continually improved in a targeted manner.

## 7 Our Commitment

We aim to view climate protection not only as a goal, but as an integral part of our corporate development.

Through our climate strategy, we are creating the foundation for systematically reducing emissions, integrating climate protection into our processes, and working together with our partners to further develop our value chain.